



Job Description

Job Title: Youth Engagement Worker – Part time
Pay rate: £23,000 to £25,000 (pro-rata) depending on qualifications / experience Part Time hours (14 hours pw although some flexibility may be possible)
Department: Inclusion Department
Reports to: Youth Team Manager
Responsible for: Hounslow Borough Youth Work delivery including Young Carers support

Brentford FC Community Sports Trust ("Trust")

BFCCST, established in 1987 is an award-winning charity with an annual income exceeding £2m. Working with key partners across the private, public and voluntary sectors it has achieved numerous accolades, including winning Football League Community Club of the Year award on four separate occasions. The Trust delivers programmes spanning sports participation, education, social inclusion, community cohesion and healthy lifestyles.

The Trust is realising further significant expansion this year following its appointment as a key partner in the redevelopment of Gunnersbury Park [as a sports hub], and its move to new, larger, purpose-built premises directly adjacent to the new Brentford FC 17,500 capacity stadium near Kew Bridge in 2021

Main Purpose of Job

To deliver after-school, early evening and potentially weekend sessions across Hounslow Borough for our Youth Support programme. These could include venue-based youth engagement sessions (8-12's, Girls support, young leaders training, employability skills etc), Easter to Summer Holiday Activity Programmes and potentially sports outreach and detached Youth Work sessions. The role will also include working alongside other local community groups to collaborate for the benefit of the local community and its young people.

Responsibilities

1. To deliver focused centre-based activities e.g. 8 to 12's Youth Clubs, Girls support groups, Young Leaders, Youth Voice and Action Groups, Employability skills etc These should involve young people in the planning and delivery of the activities on offer, ensuring they are innovative and effective.
2. Build positive relationships with young people through detached and outreach youth work programmes.
3. To support the delivery of our Young Carers programmes across Ealing and Hounslow.
4. Build positive working relationships with key partners including community groups, and venue / other activity providers. Attend local network meetings / steering groups to understand the needs





of the local community and young people, and to work together for the benefit of the community.

5. Work towards agreed KPI's, ensuring positive outcomes for local young people are achieved
6. Work with other Trust staff and partners to create joint programmes and progression routes for local young people. These include NCS and the new Training and Social Education Hub (Employability skills, Qualifications etc).
7. Work alongside partners such as the Police, Youth Offending Team and the Community Safety Team to assist with targeted work.
8. Offer 1 to 1 / small group support work.
9. Other appropriate tasks as designated by the Department Senior Manager

Key Internal Relationships

- Department Manager
- Other Youth and Communities Engagement staff
- Intervention Department specialist staff

Key External Relationships

- Project Partners including community venues and voluntary youth work providers
- Hounslow Youth Offending Team, Police and Community Safety staff

The Selection Criteria

Essential

1. Previous experience of Youth Engagement Work delivery
2. A recognised qualification in Youth Work – Minimum Level 1 or equivalent (with a willingness to work towards Level 2)
3. Good organisational skills including an ability to plan weekly sessions and holiday activities
4. A commitment to young people's personal development and participation, and an ability to deal calmly and effectively with emotional or challenging situations
5. Support with admin, monitoring / evaluation reports and inputting of data to our VIEWS database
6. Good verbal communication and listening skills
7. An ability to build relationships and work alongside partners (local voluntary / community groups)
8. An understanding of and commitment to working in focused centre-based settings as well as Sports Outreach Youth Work.





Desirable

1. Experience of working in a detached Youth Work setting
2. Experience of managing / supporting staff and volunteers
3. A recognised NGB sports qualification

Personal Qualities:

1. Ability to be self-motivated and pro-active in your work
2. Ability to be flexible in your hours of work and to work unsocial hours (evenings – from 3pm onwards and potentially weekends)
3. Desire to see local young people grow, develop and realise their potential
4. Ability to work effectively with others in the Youth and Communities Engagement teams and other colleagues at the Trust
5. Behaviour consistent with creating a child focused, open environment in which young people feel valued and empowered.
6. Commitment to equalities, challenging discrimination and creating environments of respect and trust.
7. Ethical standards and behaviour consistent with a caring/education role.

The Appointment

The role is part time (14 hours per week) with a January 2022 start.

To Apply

Submit your CV and Cover Letter to the link below:

<https://hr.breathehr.com/v/youth-engagement-worker-20034>

The closing date for applications is 15th December 2021

Please ensure you attach your documents to the application, any applications without attachments will not be considered.

